



## October 7. World Day for Decent Work.

### Because Decent Work is not to lose your life

On October 7, the 11th anniversary of the World Day for Decent Work is celebrated. CCOO and UGT of Madrid, together with hundreds of unions and millions of workers from all over the world, once again demand, during this day of mobilization, that decent work be a reality.

Decent work summarizes the aspirations of people in their work life. It implies having the opportunity to access a decent job, with a fair salary, social protection for families and that allows to have better perspectives of personal development and social integration as well as freedom to organize and participate in the decisions that affect their lives, equality of opportunities and treatment for all women and men, but also safety in the workplace and conditions that protect the health and life of the working population.

And it is precisely in this last aspect in which UGT and CCOO of Madrid we want to focus this year, on the right to health and life at work, and to denounce how the precariousness installed in our labor market, besides being a source of injustice and inequality is happening a bloody bill in terms of loss of health and death.

These are times of hostile, dangerous, precarious and indecent business environments that place the working population in a vulnerable position that needs to be changed. High temporality, short duration of contracts, high turnover, uncontrolled subcontracting, the intensification of rhythms and workloads together with the weakening of collective bargaining and irresponsible and, in many cases, criminal behavior entrepreneurs set a scene that shows an important setback in the management of prevention and working conditions that take us to situations overcome and seriously endanger the health of the working population.

They are times, those that we live, where we woke up with news of deaths of companions. In the last year 55 people have lost their lives at work in the Community of Madrid, which means that every 5 days a person dies for work. Workers and workers who left their homes, went to work and never returned to their homes.

It is urgent to act and do it firmly and forcefully. Because you have to change the rules, a change that allows you to recover rights and among them the right to health at work:

- It is time to fight collectively for compliance with the prevention law, to point out and

denounce companies that do not comply with it.

- It is time to recover the centrality of collective bargaining in labor relations.
  - It is time to demand from the public authorities a commitment to guarantee such compliance, increasing control and acting with greater force, enhancing the role of the Labor Inspectorate and the Office of the Prosecutor's Office to prosecute crimes against health and life .
  - It is time to repeal the labor reform and restore the rights taken from workers and return to the path of quality employment
- Only in this way, fighting, claiming, denouncing and also negotiating, will we achieve decent work and contribute to a more just, equitable and inclusive society. Based on respect for the rights of the working class, equality between men and women and the protection of the health of all.
- Defend a decent job, because it is not possible to have a decent society if work is not worthy, and work can not be worthy if it leads to death.