confederación sindical de comisiones obreras | **www.ccoo.es**
Secretaría de Internacional y Cooperación
Fernández de la Hoz, 12. 28010 Madrid. Tel.: 917028113 | internacional@ccoo.es

April 2nd 2020 – Version 3

CCOO REPORTS ON CORONAVIRUS

FIRST SAVE LIVES, THEN SAVE JOBS

The Coronavirus is a major global health crisis and, at the same time, has and will have very serious economic and social consequences.

Spain is suffering especially from the severity of the pandemic in terms of health, but also from its enormous impact on workers in the form of unemployment and loss of income. CCOO, as the most representative trade union in the country and the largest socio-political organization, is at the service of the Government and other public institutions to help overcome this crisis.

In this sense, we have created a specific space on COVID19 on our website with all the information we consider relevant for workers in relation to the Coronavirus

https://www.ccoo.es/informacioncoronavirus

We highlight some of the main documents that can be consulted on the CCOO website that may be useful (marked with ✓updates and news):

RELEVANT INFORMATION

TOLL-FREE PHONE AND E-MAIL TO SOLVE EMPLOYMENT DOUBTS ABOUT CORONAVIRUS (CCOO service)

FREQUENTLY ASKED QUESTIONS ABOUT COVID-19 (CCOO document)

https://www.ccoo.es/noticia:459990--Preguntas_frecuentes_sobre_el_COVID_19&opc_id=c43b2b5ef0fa63fd6bd57d9fa8119d3a

✓TRADE UNION RESPONSE MANUAL AND EXPLANATORY VIDEO: SITUATIONS RELATED TO EMPLOYMENT REGULATION PROCEDURES AND OTHER UNEMPLOYMENT BENEFITS (April 2nd Version CCOO document)

https://www.ccoo.es/036f8c5670197e0bf7e2fdc48178a886000001.pdf

http://www.ccoo.es/video:471714

✓LABOR BAN EXCEPT ON ESSENTIAL ACTIVITIES AND RECOVERABLE LEAVE (COOO document)

https://www.ccoo.es/22e22d56087b8a1b6f547b7e2f281dee000001.pdf

✓MEASURES OF PROTECTION AND SUPPORT FOR VULNERABLE COLLECTIVES, BUSINESSES AND SELF-EMPLOYED WORKERS (government document)

https://www.lamoncloa.gob.es/serviciosdeprensa/notasprensa/presidencia/Paginas/2020/31032020_medidascovid.aspx

✓GUIDELINES FOR UNION PARTICIPATION IN THE RESPONSE TO THE SARS-COV-2 CORONAVIRUS OUTBREAK IN COMPANIES (March 30th version CCOO documents)

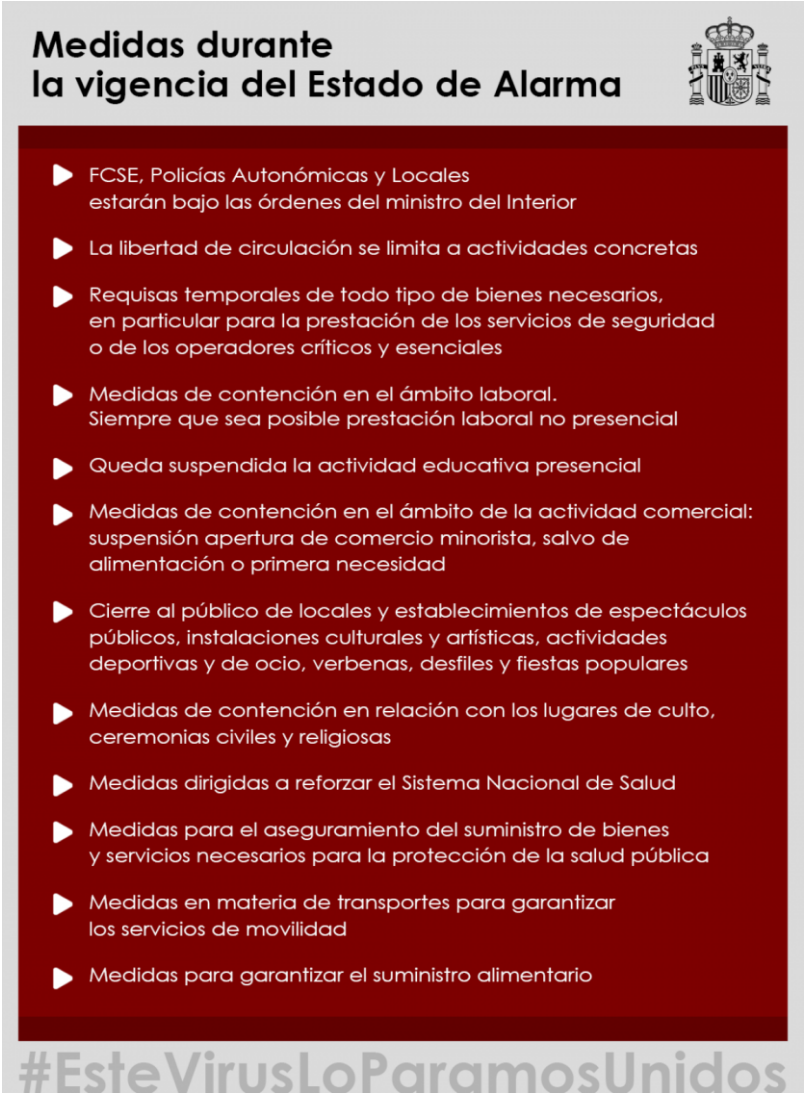
https://www.ccoo.es/441c3b7ba5de5631d7d2e4ad5b296780000001.pdf

http://porexperiencia.com/accion-sindical/como-actuar-frente-al-covid-19-si-estamos-trabajando

GUIDE FOR ACTION IN THE WORK SPHERE IN RELATION TO THE NEW CORONAVIRUS (government document)

https://www.ccoo.es/23a1ad274cfd058f912cd675958fe2a0000001.pdf

MEASURES DURING THE STATE OF ALERT (government document)



PREVENTIVE SICK PAID LEAVE FOR WORKERS PARTICULARLY VULNERABLE TO COVID-19 (COOO document)

https://www.ccoo.es/54b93bce551698c310f77cfb80eff6d2000001.pdf

PREVENTIVE MEASURES IN SUPERMARKETS (CCOO document)

REQUEST FOR ADAPTATION OF THE WORKING TIME AS A CONCILIATION MEASURE IN VIEW OF THE SITUATION GENERATED BY COVID-19 (CCOO document on official form)

https://www.ccoo.es/15172a8a6465367a6e901721066a1d6b000001.pdf

PREVENTIVE MEASURES IN SHOPS (CCOO document)

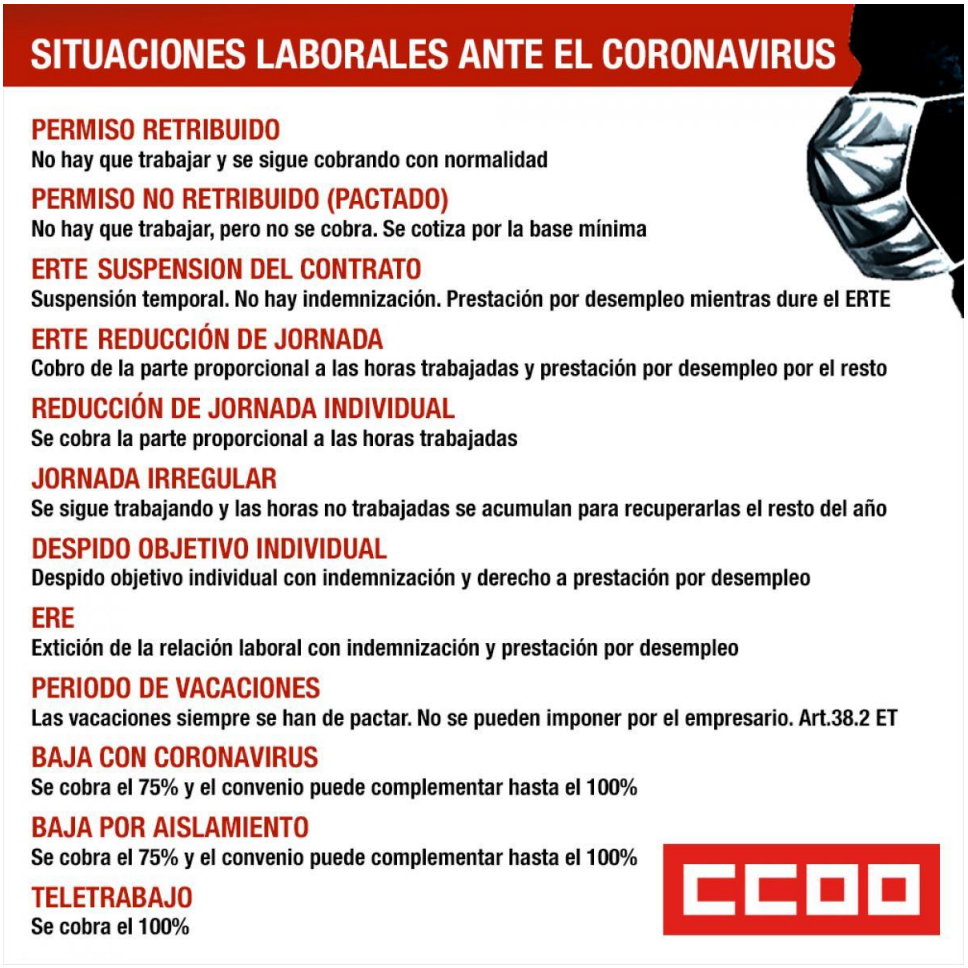
RECOMMENDATIONS FOR TELEWORKING (CCOO document)

https://www.ccoo.es//14b11f40e5c328dc3a212dc917fea16f000001.pdf

CRITERION 3/2020 TEMPORARY INCAPACITY FOR WORKERS WHO HAVE BEEN CONFIRMED AS POSITIVE IN THE SARS-COV-2 TESTS (government document)

https://www.ccoo.es/2f482e55182f662dc6ff6a40079a67a0000001.pdf

CORONAVIRUS WORK SITUATIONS (CCOO document)



INFORMATION ABOUT EMPLOYMENT REGULATION PROCEDURES [ERTE] (CCOO document)

https://fsc.ccoo.es/91b0cc247569e1fd1ae447a803ab5cfa000050.pdf

NEW SOCIAL SECURITY BENEFIT FOR WORKERS AFFECTED BY CORONAVIRUS (CCOO document on official form)

CCOO confederación sindical de comisiones obreras

www.ccoo.es/informacioncoronavirus

Nueva Prestación de Seguridad Social para trabajadores/as afectados por Coronavirus

Norma que lo regula:
Real Decreto Ley 6/2020, de 10 de marzo (artículo quinto).

Entrada en vigor de la prestación: 12 de marzo de 2020

Situación protegida:
Trabajadores/as por cuenta ajena y autónomos contagiados por el virus Covid-19 **o en** aislamiento preventivo decretado por la autoridad sanitaria correspondiente (Servicio Público de Salud).

**La prestación establece estas situaciones como asimiladas a Accidente de Trabajo a los exclusivos efectos de la prestación económica.*

Requisito de cotización previa:
No se exige periodo de cotización previo, aunque es imprescindible encontrarse en **situación de alta** en el momento del hecho causante.

Hecho causante:
La fecha del hecho causante será la fecha en la que se acuerde el aislamiento o enfermedad del trabajador, sin perjuicio de que el parte de baja se expida con posterioridad a esa fecha.

Responsable de emitir baja/alta:
Exclusivamente el **Servicio Público de Salud.**

Cuantía de la prestación a cargo de la Seguridad Social:
El día del hecho causante se debe percibir el salario íntegro, a partir del día siguiente se reconoce una prestación por el **75% de la base reguladora** (base de cotización por contingencias profesionales que tuvo el trabajador/a el mes anterior al hecho causante)

**En los casos en los que esté regulado en Convenio Colectivo, cabría el reconocimiento de complementos a cargo de la empresa en la cuantía y los términos establecidos.*

Entidad responsable del pago de la prestación:
La prestación se financia con cargo a las cuotas por Accidente de Trabajo y Enfermedad Profesional (ATyEP)
La entidad responsable del pago de la prestación es la Mutua coloboradora o Entidad Gestora con la que la empresa tenga concertada la cobertura de AT y EP.

Cotización durante la prestación:
A cargo de la empresa y trabajador en los mismos términos en los que se produce en cualquier situación de incapacidad temporal.

Responsable de la Asistencia sanitaria asociada a la prestación:
Exclusivamente el **Servicio Público de Salud.**

SELF-EMPLOYED WORKERS. SUSPENSION OF THE CONTRACT DUE TO FORCE MAJEURE AND SUPPORTING MEASURES (CCOO document)

https://www.ccoo.es/noticia:462984--Autonomos_con_Derechos_Suspension_del_contrato_por_fuerza_mayor&opc_id=c43b2b5ef0fa63fd6bd57d9fa8119d3a

PROPOSALS AND UNION ASSESSMENT

DOCUMENT OF JOINT PROPOSALS OF CCOO AND UGT TO ADDRESS, THROUGH EXTRAORDINARY MEASURES, THE LABOUR PROBLEMS GENERATED BY THE INCIDENCE OF THE NEW TYPE OF CORONAVIRUS (union document)

https://www.ccoo.es/e5f5dc8ce8e5490c1c5575b7da93e126000001.pdf

DOCUMENT OF JOINT PROPOSALS OF CCOO, UGT AND EMPLOYERS ORGANIZATIONS TO ADDRESS, THROUGH EXTRAORDINARY MEASURES, THE LABOR PROBLEMS GENERATED BY THE INCIDENCE OF THE NEW TYPE OF CORONAVIRUS (social partners document)

https://www.ccoo.es/b49d117971509aae8a8f04c47efa2247000001.pdf

JOINT STATEMENT BY CCOO AND UGT "FIRST SAVE LIVES, THEN SAVE JOBS" ON THE EXTRAORDINARY EMERGENCY MEASURES DECREE (union document)

https://www.ccoo.es/c2c9bd5a5b1dc8827db8a895720f8daa000001.pdf

URGENT ASSESSMENT OF CCOO ABOUT MAIN LABOUR MEASURES CONTAINED IN ROYAL DECREE LAW 8/2020 OF 17 MARCH ON EXTRAORDINARY EMERGENCY MEASURES TO DEAL WITH THE ECONOMIC AND SOCIAL IMPACT OF COVID-19 (CCOO document)

https://www.ccoo.es/574553032ed120029f4557dbbc945a16000001.pdf