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European Trade
Union Institute

Occupational Health and Safety

A vital issue for workers + trade
unions in capital cities

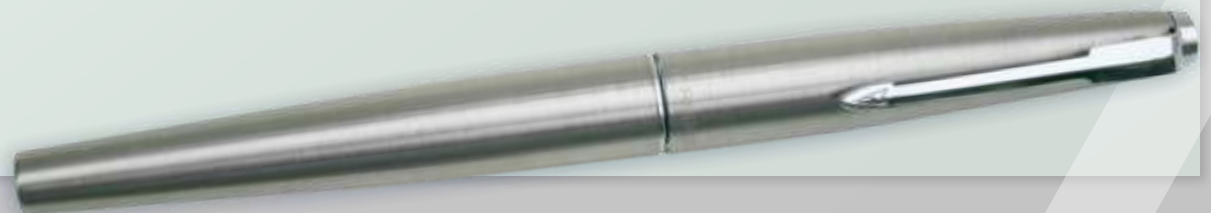
Sesimbra -
31/10/2022

Trade Union Priorities for capital regions

An important priority for unions is to have better working conditions for workers.



This can be achieved by the presence and participation of workers' representatives for occupational safety and health.



Trade Union Priorities for capital regions

So...

One of the priorities is to have more representatives for occupational safety and health in companies.



For this, it is necessary to elect or choose (*depends of the country*) the representatives of the workers.

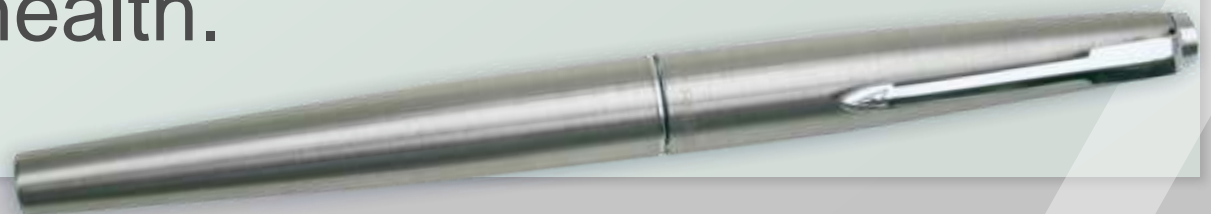


Trade Union Priorities for capital regions

Available data/info



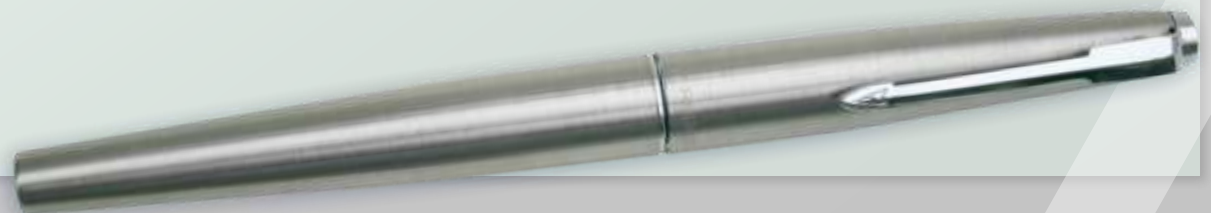
Eurofound data shows that there aren't many workers' representatives for occupational safety and health.



Trade Union Priorities for capital regions

Basis needed for analysis

- Ask TU or company, information about the number of OSH's workers representatives.
- Obtain data from national authorities or institutes about the number of OSH's workers representatives.



Trade Union Priorities for capital regions

Risk assessment for capital regions

Risk assessment should be structured and performed in
FIVE steps

1. Identification of Dangers and People at risk
2. Risk Assessment
3. Decision of Measures
4. Adoption of Measures
5. Monitoring and Review

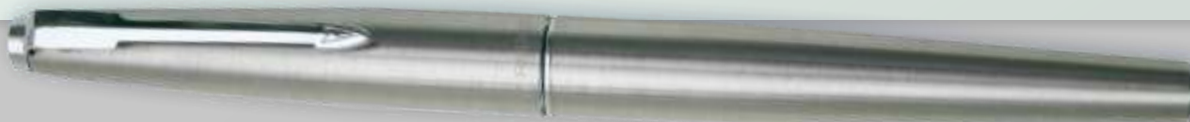


Trade Union

Priorities for capital regions

Risk assessment for capital regions

1. Identification of Dangers and People at risk
 - Insecure workplaces & Workers (...population)
2. Risk Assessment
 - Various risks of undetermined intensity and potentially dangerous or very dangerous



Trade Union

Priorities for capital regions

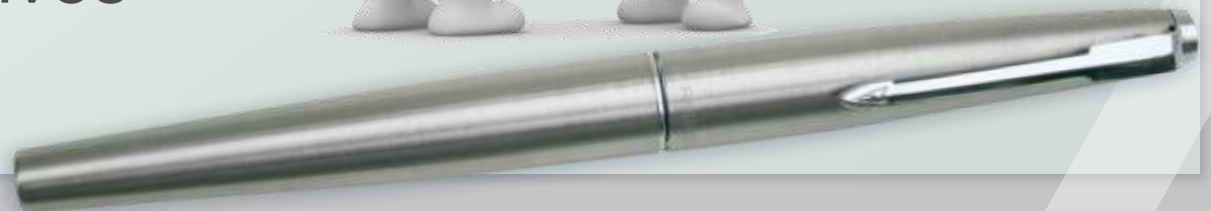
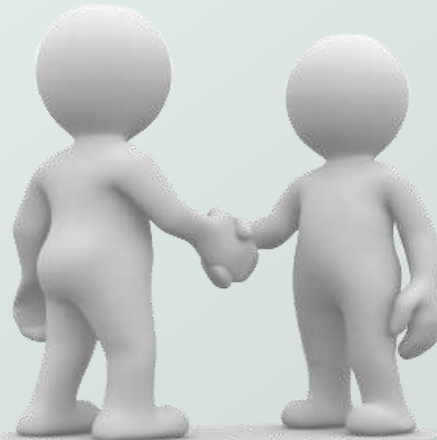
Risk assessment for capital regions

3. Decision of Measures

- Elect or choose the representatives

4. Adoption of Measures

- Promote election or choose the representatives



Trade Union Priorities for capital regions

Risk assessment for capital regions

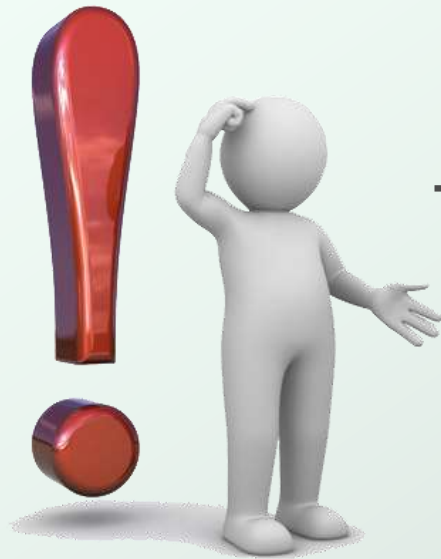
5. Monitoring and Review

- Follows the activity of the representatives and verifies if it is necessary to implement any other measure of support

And... Do not Forget!



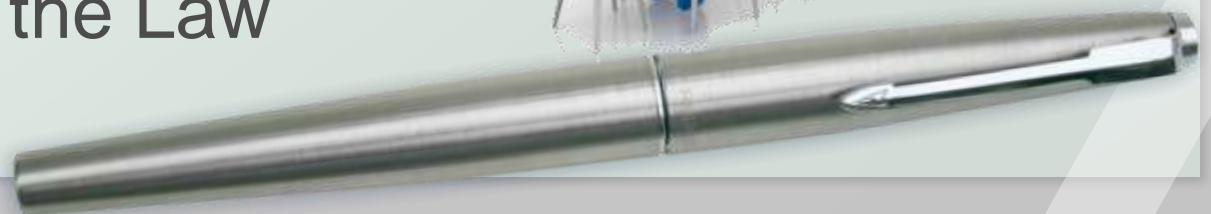
Trade Union Priorities for capital regions



Training is essential for the
representative's activity



This is a way for company
to comply with the Law



Trade Union Priorities for capital regions

Partners/stakeholders

- Trade Unions
- Workers representatives for safety and health
- Local institutions
- Authorities
- Companies



Trade Union Priorities for capital regions



Timing



➤ 1 Year



Thank you

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